

CNM ANNUAL STUDENT LEARNING ASSESSMENT REPORT

Due to the Student Academic Assessment Committee by October 15



PART 1: REPORT INFORMATION

Report Year and Contact Information			
<u>2017-2018</u> Academic Year	<u>Angela Poppe</u> Contact Person	<u>apoppe@cnm.edu</u> CNM Email	<u>224-4000 x 53144</u> CNM Office Extension

Subject of this Report
HWPS--HHA_CERT--Home Health Aide Certificate

PART 2: CONTEXT IN WHICH THE ASSESSMENT TOOK PLACE

Program/Area Highlights and Successes
<p>(Wherever applicable, include course completion rates, job placement outcomes, and licensing examination pass rates. See the program information dashboard at https://livecnm.sharepoint.com/sites/Dashboards/SitePages/Program%20Information%20Dashboard.aspx (access restricted to CNM employees) and other reports at https://www.cnm.edu/depts/opie.)</p> <p>Course completion rates remain extremely high at 99%. The c-pass rate is 95%. Verified job placement reporting is low due at 37.5% because many graduates are high school students or undocumented and that the survey is in English yet more than 75% of the graduates are monolingual Spanish speakers. Graduates are not required to obtain industry certification. There is no licensure required in the state of NM.</p>

Changes Implemented During the Past Year in Support of Student Learning
<p>Four standardized psychomotor exams were piloted in Spring 2018 and implemented in the program. Students are given one opportunity to retake the exam if they failed on first try. Also upgraded to new version of the textbook.</p>

PART 3: REPORT ON ASSESSMENT OF STUDENT LEARNING

Assessment Method	Type of Assessment Tool	Population or Course(s) Assessed	Graduate Learning Outcome(s) Assessed	Mastery Level (E.g., "Minimum score of 3 on a rubric scaled 0-4" or "Minimum score of 75%")	Targeted % Achieving Mastery	Outcome
Practical Exam in the lab	Direct & Internal	HHA 1090 HHA 1190	Perform basic Home Health Aide skills safely and competently	Minimum score of 75% or higher	99%	Target met
Written exam questions	Direct & Internal	HHA 1090 HHA 1190	List the components of basic infection control	Minimum score or 75% or higher	99%	Target met
AHA Written exam question and psychomotor exam	Direct & Internal	HHA 1090	Complete American Heart Association Basic Life Support Certification	Minimum score of 80% or higher	99%	Target met
Written exam questions	Direct & Internal	HHA 1090 HHA 1190	Define the scope of practice of the Home health Aide	Minimum score of 75% or higher	99%	Target met
Practical exam with rubric in the laboratory. Written exam questions.	Direct & Internal	HHA 1090 HHA 1190	Model behavior consistent with a Home Health Aide	Minimum score of 75% or higher	99%	Target met

Summary of Assessment Findings

All outcomes met.

Interpretation of Assessment Findings

The assessment findings suggest that the program is meeting student learning outcomes successfully

Action Plan in Support of Student Learning (Describe changes to be made that are based at least in part on the assessment interpretation. If the assessment did not yield useful information, describe changes to be made in the assessment methodology and/or criteria.)

Monitor changes implemented during the past year to identify potential increases in completion rates.

Please select all of the following that characterize the types of changes described in the above action plan:

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|---|--|--|
| <input type="checkbox"/> Assessment criteria revision | <input type="checkbox"/> Assessment methodology revision | <input type="checkbox"/> Assignment revision |
| <input type="checkbox"/> Budgetary reallocation | <input type="checkbox"/> Change in teaching approach | <input type="checkbox"/> Course content revision |
| <input checked="" type="checkbox"/> Curricular Revision | <input type="checkbox"/> Faculty training/development | <input type="checkbox"/> Process revision |

Recommendations, Proposals, and/or Funding Requests	Budget Needed
<p>Sent program manager to national and local conference to stay abreast of industry changes. Proposal to add a one credit hour class of CPR, first aid, and safety starting fall 2018 to allow additional time in the program to practice psychomotor skills before testing. Recommend hiring additional fluent Spanish speaking instructors and adding additional lab on testing days. Simultaneously teaching students in the main lab, key home health aide skills. This prevents students from having idle time while at the same time helps increase their competency in home health aide skills. Add a third part time instructor to help facilitate lab activities. Standardized all exams across sections. Recommend creating separate certificates of completion in personal care attending. Created budget for home health aide program separate from nursing assistant program. Contact educational partners I.E. Encuentro and Health Leadership Highschool to obtain graduate employment data. Changed attendance policy to missing no more than 10% of hours. Missing more than 10% of hours results in 20% reduction of final grade. Implement use of professionalism rubric.</p>	<p>Covered by existing budget and Perkins Grant.</p>

PART 4: REMAINING YEARS IN CURRENT ASSESSMENT CYCLE PLAN (including any revisions) – **OR -- UPCOMING ASSESSMENT CYCLE PLAN** (if this was the final year)

Years of Full Cycle	Next Year's Assessment Focus (Describe how the next planned assessment is expected to provide information that can be used toward improving student learning.)
2018 - 2024	Same as above

Graduate Learning Outcomes to Be Assessed	Years in which Assessment Is Planned	Population/Courses to Be Assessed	Planned Assessment Approach
1.Perform basic Home Health Aide skills safely and competently.	2018-2024	HHA 1090, HHA 1190	Practical exams in the laboratory setting.
2.List the components of the basic infection control.	2018-2024	HHA 1090, HHA 1190	Written exam questions.
3.Complete American Heart Association Basic Life Support and First Aid certifications.	2018-2024	HLTH 1003	Measured by succession by written and psychomotor skills tests and issuance of certification cards.
4.Define the scope of practice of the Home Health Aide.	2018-2024	HHA 1190	Written exam questions.
5. Model behavior consistent with a Home Health Aide.	2018-2024	HHA 1190	Professionalism rubric measuring adherence to dress code, appearance, and attendance policy in syllabus.