

The Dean of Students Office

Support, Defend, hold Accountable. And always: Support.

The goal of the Dean of Students Office (DOS) is to help students succeed. If a student is disrupting a class, they're harming other students' ability to succeed. Those students matter, the student accused of being disruptive matters, and the person teaching the class matters. Our goal is to balance those needs and protect everybody's ability to teach and learn. Regarding the Student Code of Conduct, Title IX, and the general safety of the learning environment we are here to **solve problems and improve situations**.

How we do that:

- **Care visits:** DOS conducts care visits. We meet with students referred to us and try to make sure they are ok. When appropriate, we refer them to local or remote (i.e. web based) resources that might help, such as these:
 - <http://www.agoracares.org/>
 - - Call the Crisis Line 24 hours a day, 7 days a week, 365 days a year

 - 1-855-NMCRISIS (1-855-662-7474)
 - - Call the Peer to Peer Warmline from 3:30p - 11:30p MT everyday

 - 1-855-4NM-7100 (1-855-466-7100)
 - - Text the Peer to Peer Warmline from 6:00p - 11:00p MT everyday

- **Adjudication of Student Conduct Issues**
 - The Dean of Students Office investigates and adjudicates alleged violations of the Student Code of Conduct. At the risk of oversimplification: we hold students accountable for violating the Code. Penalties can range from unofficial verbal warnings (quite common, especially in these Interesting Times) to expulsion, the permanent removal from the CNM community (quite rare, regardless of the times).
 - <https://www.cnm.edu/depts/dean-of-students/student-code-of-conduct>

- **Administer the Academic Integrity Policy**
 - The Academic Integrity Policy is owned by faculty through the Faculty Senate. It was developed in consultation with DOS over 17 years ago, with some revisions since (including a renaming from the Academic Dishonesty Policy to the Academic Integrity Policy, reflecting a focus on positive choices by students, rather than negative). It places the primary focus for decision making on the faculty member as the subject expert. You know what cheating looks like in your area of expertise. Penalties up to a zero on a given assignment are assessed by the relevant faculty member and reported to DOS for centralized reporting, and result in a email to the student reporting the faculty

member's decision, while simultaneously letting the student know that CNM is aware of their choice to violate Academic Integrity standards.

- <https://www.cnm.edu/depts/dean-of-students/academic-integrity-1/academic-integrity-policy>
 - When a faculty member and their supervisor (such as a Program Director, Dean or Associate Dean) feel a penalty more severe than a zero on a given assignment is warranted, they must consult with the DOS (usually the Director of Student Life) to insure Due Process rights are being respected, as well as checking that the penalty is not unreasonable. After agreement in consultation with DOS a more severe penalty can be assessed.
- **Title IX**
 - Title IX is the Federal law that states that discrimination based on sex is forbidden for "recipients" of Federal education funds. This includes all public educational institutions, K-12 and Post-Secondary.
 - CNM's Title IX Policy can be found here:
 - <https://www.cnm.edu/about/documents-title-ix/title-ix-policy-and-grievance-process.pdf>

The Dean of Students Office is here to support the educational mission of the college. That means supporting your role as faculty, as well as helping to ensure that the College stays compliant with Federal policy and law, and certainly to try to help students succeed, including acknowledging that students are accountable and have due process rights. These things are not at odds, necessarily, but are sometimes challenging to balance.

Stay safe and healthy in these Interesting Times. Have a great term, now and every term in the future.